

BREXIT CONTINGENCY Q&A

| Issue | Response Yes or No | Clarification If response is 'Yes' - how will the supply/service be effected | Mitigation actions taken to mitigate this risk |
|--|-----------------------|---|--|
| UK Borders | | | |
| Will TRB Chemedica's ability to supply or service customer contracts be affected by any changes in customs arrangements that may transpire as a result of Brexit? | No | | Substantially increased stock holding in the UK. Direct supply logistics arrangement with EEA based manufacturers. |
| Custom Tariffs | | | |
| Would supplies and services be impacted by a change in customs tariffs between the UK and EU? | No | | |
| Economic | | | |
| Would supplies and services be impacted by changes in the value of sterling? | No | | |
| Finance | | | |
| Would supplies and services be impacted by disruptions to the flow of funding between the UK and EU (e.g. transactions to and from EU bank accounts)? | No | | UK based banking |
| Data | | | |
| Would supplies or services be impacted if data could no longer be stored/processed in the EU? | No | | Data is stored locally and in Ireland (cloud) |
| Human Resources | | | |
| Will the services be impacted by a more restrictive immigration regime? (e.g. in the case where delivery of the contract is dependent to some degree on EU nationals working in the UK) | No | | All employees are UK Citizens |
| Regulation | | | |
| Do supplies or services rely on specific regulations from the EU in order to specify the services/goods being delivered? | No | | |
| Sub-contractors | | | |
| Will key sub-contractors be able to meet their contractual commitments in the event of a 'No Deal' EU Exit? | Yes | | We do not use sub-contractors |
| Contract changes | | | |
| Is there a need to make substantial changes or variations to the service specification as a direct result of EU Exit? | No | | |